



*Resolution  
of the  
Board of County Commissioners  
St. Louis County, Minnesota*

*Adopted on: July 8, 2008*

*Resolution No. 375*

*Offered by Commissioner: Kron*

WHEREAS, the St. Louis County Board is committed to an organizational culture that focuses on providing quality public services in a cost-effective manner; and

WHEREAS, the Board reaffirms its commitment to working on civil service reform through a labor-management process; and

WHEREAS, the Board recognizes the importance of pilot projects before making final decisions about employee relations changes;

NOW, THEREFORE, BE IT RESOLVED, that the Employee Relations Director is directed to establish a St. Louis County Labor-Management Committee for Civil Service Reform comprised of a single representative from each bargaining unit and an equal number of management representatives.

RESOLVED FURTHER, that this Committee is charged with assisting in the development, implementation and evaluation of civil service reform pilot projects, and by recommending to the County Board changes which should be permanently adopted as part of a new employee relations system.

RESOLVED FURTHER, that the Employee Relations Director is authorized to negotiate memoranda of understanding or supplemental agreements with the exclusive representatives of County employees as needed to implement pilot projects. Any pilot project which would result in increased compensation costs must be approved by the County Board prior to implementation.

RESOLVED FURTHER, that the Employee Relations Director will prepare a description of each pilot project in a standardized format and will provide these descriptions to the Board via a Board Memorandum prior to implementation.

RESOLVED FURTHER, that the authority granted by this resolution shall terminate on July 1, 2010, unless prior review and reauthorization is granted by the County Board.

Commissioner Kron moved the adoption of the Resolution and it was declared adopted upon the following vote:

Yeas - Commissioners Fink, O'Neil, Kron, Sweeney, Nelson, Raukar and Chair Forsman - 7

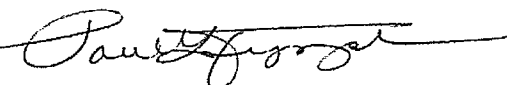
Nays - None

STATE OF MINNESOTA  
Office of County Auditor, ss.  
County of St. Louis

I, DONALD DICKLICH, Auditor of the County of St. Louis, do hereby certify that I have compared the foregoing with the original resolution filed in my office on the 8th day of July, A.D. 2008, and that this is a true and correct copy.

WITNESS MY HAND AND SEAL OF OFFICE at Duluth, Minnesota, this 8th day of July, A.D., 2008

DONALD DICKLICH, COUNTY AUDITOR

By 

Deputy Auditor/Clerk of County Board